

SHRI HARIHAR PRATISHTHANS

GOVINDLAL KANHAIYALAL JOSHI (NIGHT) COMMERCE COLLEGE

Affiliated to SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED

Website: <https://gkjoshinightcollegelatur.org/>

Strategic Plan/ Perspective Plan 2023-24 to 2027-28

VISION

Shri Harihar Pratishthan was established for a noble intention to bridge the gap in higher education within economically and socially disadvantaged regions. Our rural-based working youths faced obstacles that led them to abandon education due to personal, financial, or family reasons. With a deep in sighted vision, our founders envisioned establishing an institution in Latur to: Empower socially and economically deprived working students, encouraging them to pursue higher education and achieve academic excellence through night college attendance.

MISSION

Our mission is to foster the concept of "Learning while earning," empowering working youth with quality commerce education. We are dedicated to providing a seamless learning opportunity for those who aspire to pursue and continue their higher education in commerce while balancing their earning commitments

GOALS AND OBJECTIVES

- Providing higher education opportunities to students who have been deprived of educational resources.
- Offering options for Graduation and Post-Graduation, with a special focus on Night College, to accommodate working students.
- Enabling those who work during the day to sustain their livelihoods while pursuing higher education.
- Catering to the educational needs of rural, economically weaker, and middle-class students, enriching their lives through education.
- Ensuring holistic development by fostering informal educational methods, encouraging participation in sports and extra-curricular activities.
- Cultivating a conducive teaching-learning environment that promotes personal and professional growth among our students

SWOC ANALYSIS

Institutional Strength

- First Night College in Marathwada region offering UG and PG programme in commerce
- Provides Higher Education to out of the main stream students.
- Adequate infrastructure, Computer lab and Library, Good eco-friendly Environment.

- Provides access to higher education to deprived and working class.
- Qualified and experienced faculty and non-teaching staff.
- College has highly qualified, dedicated, studious and research minded faculty engaged in academic and research. 38% of the faculty has registered for research work. Six Teachers are Ph.D. holders and 2 are Ph.D. Guides. 1 MRP is approved by the parent University. During last 5 years, 27 research papers are published in conference proceedings and 40 papers in various Journals, 07 Book chapters, 04 books out of which 01 book is selected as reference book by the Board of Studies in SRTM University, Nanded.
- Active participation of faculty members in various conference, seminar and workshops.
- Noteworthy achievements of students in sports & cultural activities.
- Students are encouraged to participate in curricular, co-curricular and Extracurricular activities.
- The college is centrally located.

Institutional Weakness

- No financial aid is provided by government agencies
- Inadequate English language communication skills of students.
- Have not been able to make the Alumni Association very vibrant.
- Dependency on the temporary faculty due to the nature of college establishment. (Permanent Un-aided)
- The college is running in rented premises
- Inadequate collaborations with state or national level institution.

Institutional Opportunity

- To organize State / National seminars/conferences.
- To increase MoUs & Collaborations to promote research activities
- To strengthen the placement departments for providing consultancy services.
- To develop academia-industry collaborations to enhance the employment opportunities for the students.
- To start UG programme in other streams.
- To digitalize academic and administrative processes like admission, fee collection, payment, teaching, learning and evaluation.
- Mobilization of resources.

Institutional Challenge

- To start the skill based and Professional Courses.
- Increasing number of students seeking admissions in other open universities and distant mode of education through different course.
- Expansion of existing physical facilities.
- To raise sufficient funds for Library up-gradation.
- Being a night college, some efforts have to take to change mind set of conservative parents and students.
- To develop ICT skills among students.
- Placement cell activities.
- There is a challenge of tapping full potential of alumni in terms of financial, academic and research support.
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AN INTRODUCTION TO PERSPECTIVE PLAN

G.K.Joshi (Night) Commerce is committed to fostering academic excellence, holistic development, and a dynamic learning environment. This college has embarked on a transformative journey to chart a course for the future, encapsulated in this comprehensive strategic plan. This document outlines the strategic goals that will guide our institution over the next few years. Grounded in a commitment to develop students possessing all key graduate attributes, the plan sets forth a roadmap for advancing our legacy of providing quality education.

THINK TANK BEHIND PERSPECTIVE PLAN: IQAC

According to UGC: Maintaining the momentum of quality consciousness is crucial in colleges. Internal Quality Assurance Cell, in fact, is conceived as a mechanism to build and ensure a quality culture at the institutional level. Every college should have an internal quality assurance system, with appropriate structure and processes, and with enough flexibility to meet the diverse needs of the stakeholders. The internal quality assurance mechanism of the institution may be called "Internal Quality Assurance Cell (IQAC)". The IQAC is meant for planning, guiding and monitoring Quality Assurance (QA) and Quality Enhancement (QE) activities of the college. The IQAC may channelize and systematize the efforts and measures of an institution towards academic excellence. It should not be yet another hierarchical structure or record keeping exercise in the institution; it would be a facilitative and participative organ of the institution. The IQAC should become a driving force for ushering in quality by working out intervention strategies to remove deficiencies and enhance quality.

Following the guidance of UGC and NAAC office, college established its IQAC in 2017. Since then, IQAC has been functional and playing a pivotal role in all the quality initiatives in the college. The composition of the IQAC is according to the guidelines given by NAAC office, Bangalore. IQAC meeting is held minimum twice a year and all the policy decisions and initiatives are discussed in the meetings. The IQAC Co-ordinator handles the responsibility of framing policies, SOPs and also of documentation of the same. The latest composition of the IQAC is as under:

COMPOSITION OF IQAC 2023-2028

SR.NO	MEMBERS	DESIGNATION
1	Dr.Sujata N.Chavan	Chairman
2	Smt.Basnatibai Joshi	President SHP
3	Shri Dhanaraj Joshi	Secretary SHP
4	Shri Laxmikant Joshi	Treasurer SHP
5	Shri Ramesh Bora	Member
6	Shri Anand Lahoti	Industrialist
7	Dr.Yatish Joshi	Academician
8	Dr.Brijmohan Dayma	Academician
9	Shri Sachin Shinde	Chartered Accountant
10	Shri Anand Moholkar	Alumni Representative
11	Miss Vidya Kamble	Teachers Representative
12	Shri Aref Shaikh	Teachers Representative
13	Shri Nilesh Kshirsagar	Teachers Representative
14	Shri Vishwajeet Shinde	Office Representative
15	Miss Sanskruti Daga	Student Representative
16	Dr.Sachin M.Prayag	IQAC Member Secretary

ACTION PLAN OF IQAC

- > Planning and implementing quality enhancement initiatives in the institution.
- > Stimulating academic environment.
- > Synchronizing institutional goals with the goals of NAAC, Bangalore and thus bring quality changes in the institution.
- > Formalize a feedback system horn all the stakeholders.
- > Updating Teachers through feedback.
- > Organisations of the conferences/ seminars/ workshops at national and state level.
- > Planning and implementation of innovative methods of teaching.
- > Developing a sense of social belongingness among the staff and students.
- > Inculcating a research culture in the college.
- > Prepare and submit Annual reports, AQAR on time.
- > Prepare plans and policies for the holistic development of the college.
- > Prepare various formats required for documentation of the college activities.
- > Prepare perspective plan according to the vision and mission of the college.

AIMS AND OBJECTIVES OF PERSPECTIVE PLAN

Considering the background of the college and the aims and objectives of the college, the IQAC has identified some broad aims of perspective plan. They are as under:

1. To create a healthy and innovative educational environment for students.
2. To foster a feeling of social commitment among students.
3. To give impetus to the hidden talents of students.

The aims and objectives were based on college vision, mission and goals and objectives.

- Starting PG Programme in Arts.
- Offering more flexibility, choice based credit system for students.
- Organization of Special events like Avishkar.
- Encouraging the staff to apply for SWYAM NPTEL courses.
- Starting the New Value added/ online certification courses.
- Feedbacks from all different stakeholders.
- Promoting teachers for research publications in UGC Care listed, Scopus, Peer Reviewed Journals & Conference Proceedings.
- Encourage Faculty members to apply for Minor research Projects.
- Strengthening MOUs.
- Implementation of E-Governance in all areas of operation
- Strengthening Alumni Association
- Increase the number of books in library.

Perspective/Strategic Plans of Departments

Department of Commerce & Management

- Organize online Seminars.
- Implementing online admission process.
- Organize Workshops
- Arrange Guest Lectures of Eminent Persons.
- Organize more collaborative events
- Strengthening MOUs
- Strengthening Alumni Association
- Workshop on Interview & Communication Skills
- To organize various academic & extracurricular activities, competitions and trainings for students.
- To arrange field visits for students.
- Guidance for Competitive Exams

Department of Languages

- Appointment of permanent faculty
- Organize National, International Conferences/Seminars/Workshops
- Establish Literary associations and organize related activities
- To organize various competitions for students.
- Guidance for Competitive Exams

Library

- Library automation, use of Bar code etc.
- Promoting students to increase reading habits, regular library visits etc.
- Organize book exhibitions, Workshops for promoting readers
- Weeding out the outdated books