Pro.Pra: - Akshay Boyane

GST No :- 27CZDPB3633G1ZP

Mob No:- 7666741703

8446232486

VAIBHAVI MOTORS

Near R.T.O Office , Gavali Complex , Babhalgaon Road , LATUR - 413512 (MH)

दिनांक - 03/10/2023

प्रमाणपत्र

प्रमाणित करण्यात येते की, **आयतनबोयणे शत्रुघ्न तुकाराम** बी.कॉम तृतीय वर्ष विद्यार्थी गोविंदलाल कन्हैयालाल जोशी (रात्रीचे) वाणिज्य महाविद्यालय लातूर यांनी सन 2023-24 या शैक्षणिक वर्षात आमच्या वैभवी मोटार्स या दुकानात अभ्यासक्रमाचा एक भाग म्हणून <u>'' वेतन आणि पगार यावर प्रभावीत</u>

करणारे घटक '' या विषयावर दिनांक 01 सप्टेंबर 2023 ते 30 सप्टेंबर 2023 या कालावधीत प्रोजेक्ट वर्क करीता आमच्या वैभवी मोटार्स या दुकानात अभ्यास केला आहे.तो पुढील काळात त्यांना मार्गदर्शक ठरेल अशी आशा आहे.



Vaibhavi Motors Latur Sing With Stamp



"This is to certify that Mr. Attal Rushikesh Chandan, a student enrolled in the B.Com 3rd year at Govindlal Kanhaiyalal Joshi (Night) Commerce College, Latur, has undertaken a traineeship with our organization. His assignment involves the completion of a project report on the Study of 'Wages and Salary Administration' at 'SHREE AGENCIES' Latur, for the period from 1 September 2023 to 30 september 2023. His performance during this training period was excellent. Wishing him success in his future endeavors.

Hence Certified."

Sing of concern

Authority

With stamp







A.R. TAPARIA & CO.

3004

Chartered Accountants

Kamdar Road, Latur - 413 512. Phone: Off: 244586, 257586

This is to certify that Ms. Payal Pandurang Bhutada, studying B.Com (Third Year) from Govindlal Kanhaiyalal Joshi (Night) Commerce College, Latur, Joined as a trainee in our concern A R Taparia & Co., for completion of project report on "Study of Human Resource Planning" for the period of one month from 01/09/2023 to 30/09/2023.

Hence certified.

For M/s A.R. Taparia& Co.,

Chartered Accountants

Place: Latur

Date: 10/10/2023

Chartered PACOUNTAINS COMMANO 100565

CA A.R.Taparia (B.Com. F.C.A.)

राठीजी - 8857939327 बजाज सेठ - 9423775828



साड्या, सुटींग, शर्टिंग, ड्रेस मटेरियअल, ब्लाऊजपीस, गमजा, टॉवेल, नॅपकीन, ब्लॅकेट व सर्व प्रकारच्या हॅन्डलुम चे होलसेल विक्रेते.

जा.क्र.

GST NO.: 27AGFPJ3344R1ZX

₹.

/20

Trainee Certificate

This is to certify that Mr. BANBHERU ANURAJ ANIL is a student of Govindlal Kanhaiyalal Joshi (Night) Commerce College, Latur, studying in B.Com T.Y. working with us as an Trainee for the period from 1st September to 30th September 2023. He has joined our concern for completion of project study on, "The Study of Human Resource Recruitment & Selection". He bears good moral character.

M/S Ratan Textile

Mr.Naresh Jaju

(Proprietor)

Date: 03/10/2023. Place: Latur.

c. Latur.



CA Mahesh Toshniwal

Partner

Office No. 23, 1St Floor,

Megha Arcade, Opp Shoppers Stop,

Latur - 413 512 Ph. : 02382 - 250490 Mob.: 98900 00490

Email: camaheshtoshniwal@gmail.com

Website: www.ca-ast.com

SOLAPUR | PUNE | LATUR

To whomsoever it may concern

This is to certify that, Mr. Rohit Shivdatta Dayama, R/O Shri Govindlal Kanhaiyalal Joshi (Night) Commerce, Class B.com TY is joined as a trainee in our concern for the completion of project Report on "Study of job Satisfaction of Employee Among AST & CO

During period of 01/09/2023 to 30/09/2023

He is sincere, active & bears good moral.

Hence certified.

Place: Latur Date 02/11/23



For AST & CO. Chartered Agrountants

CA Mahesh Toshniwal Partner

M. No. 145199

Ketan A Thakkar 9422470234 Shailesh A Thakkar 9422016105 Brijesh K Thakkar 9834867366



House of Cosmetics, Imitation Jewellery, Fancy Purses & Ladies Footwear

Main Road, Near Hotel Wada-II, Latur - 413512. Ph. 02382 - 255816, e-mail : memsablatur@gmail.com

memsaablatur

Ref. No.

Date

Date: 3 OCT

This is to be certified that Mr. Manthan Makarand Deshpande the student of Govindlal Kanhaiyalal Joshi (Night) Commerce College, Latur Class B.com 3 year has joined as a trainee in our concern for the completion of project report on Study of Employee job satisfaction in New Memsaab Latur During the period Date - 1 sept to 30 sept

Has performance was excellent during his training period. I wish him all the best success in his future.

Hence Certified.

Sign of Concern

For: New Memsaab

Authority

- Hankkor

With Stamp



Date: 4-10-2023

This is to certified that, Mrs. Anjali kashinath Gavhane the student of Govindlal kanhaiyalal Joshi (Night) Commerce College, Latur Class B.Com IIIrd Year has joined as a trainee in our concern for the completion of Project report on "Recruitment & Selection" in Sachin Sign Craft Latur During the period 1 Sept. 2023 To 30 Sept. 2023.

Has Performance was excellent during his training period. I wish him all the best success in his future.

Hence certified.

Place: Latur

Pro. Pa.: Sachin Madre



Sign. With Stamp



PRAXIS TECHNO SOLUTIONS

praxistechnosolutions@gmail.com

+91 9322493812

Date:- 03/10/2023

TRAINING CERTIFICATE

This to certify that, Mis. Gayatri Rajesh Joshi student of Govindlal Kanhaiyalal Joshi (Night) Commerce College, Latur, Class: B.Com. III is joined as trainee in our concern for the completion of the project on Study of Salary Administration on 01/09/2023 to 30/09/2023 (One Month). Her performance was excellent during her training period. We wish her all the best and success in her future. Hence Certified.

for Praxis Techno Solutions (Director) Nandlal Panchal

Address: 759, Majage Nagar, Bdehind Vishweshwar Mandir, Latur -413512.

महाराष्ट्र राज्य परीक्षा परिषद मान्यता प्राप्त संस्था

एलआयसी कॉलनी, संत ज्ञानेश्वर नगर, लातूर ता. जिल्हा लातूर

श्री कुलकर्णी के.पी.

मोबा. नं. 9423909409

जावक क्र. SCTIL/2023-24/12

दिनांक :-01/10/2023

प्रमाणपत्र

प्रमाणित करण्यात येते की, कांबळे अभिषेक राजकुमार बी.कॉम. तृतीय वर्ष विद्यार्थी गोविंदलाल कन्हैयालाल जोशी (रात्रीचे) वाणिज्य महाविद्यालय लातूर यांनी सन 2023-24 या शैक्षणिक वर्षात आमच्या शशांक कॉम्प्यूटर टाईपिंग इन्स्टिट्यूट लातूर या संस्थेमध्ये अभ्यासक्रमाचा एक भाग म्हणून "कर्मचाऱ्यांचे कामाचे समाधान" या विषयावर दिनांक 01 सप्टेंबर 2023 ते 30 सप्टेंबर 2023 या कालावधीत प्रोजेक्ट वर्क करीता आमच्या शशांक कॉम्प्यूटर टाईपिंग इन्स्टिट्यूट या संस्थेमध्ये अभ्यास केला आहे. तो पुढील काळात त्यांना मार्गदर्शक ठरेल अशी आशा आहे.

> प्राचार्य ी शशांक कॉम्प्यूटर टाईपिंग इन्स्टिट्यूट

> > लातूर

Shashank Computer Typing & Shorthand Institute, Latur

Khatod Hospital

NEONATAL & CHILDREN CARE CENTER LOKHAND LANE, LATUR - 413512. Ph: (02382) 240161

Dr. Kamlesh Khatod M.B.B.S.D.C.H.



Ref.No.

Date: 04-10-2023

To whom It Is Concern

This is to certify that **Miss Mayuri Sateesh Kamble** student of Govindlal Kanhaiyalal Joshi (Night)Commerce college Latur.At Present in B .com third year ,She joined as trainee at our hospital last month in September for her project report on study of employee Job Satisfaction among KHATOD HOSPITAL,LATUR .

Her training for last 1 month was satisfactory for period 1'st September to 30' th September 2023

Kindly Consider

Thanking You

KHATOD HOSPITAL

Dr. Khatod K. V. M.B.B.S., D.C.H. Regd.No. 87381

SUGARE PROVISION STORES.

NEAR LIC OFFICE, KESHAV NAGAR, LATUR-413512

MO NO: 9422657058

Date: 05 | 10 | 2023

This is to be certified that Mr.Umakant Ravi Kulkarni me student of Govindlal Kanhaiyalal Joshi (Night) Commerce College, Latur Class B.com Third Year has joined as trainee in our concern for the completion of project on Study of Employee's Job Satisfaction in "Sugare Provision Stores Latur". During the period Date — 1 Sept 2023 to 30 Sept 2023.

His performance was excellent during the period. I wish him all the best success in his future.

ence Certified.

Yours Faithfully,

Sign of the Concern Authority

PWith Stamp



Shop No. 12-13, 1st Floor, Manikrao Sonawane Complex, Old Gul Market Latur 413512. Ph: 02382 259377 M: 75885 47948 Email: mpgvltr@gmail.com

TRAINING CERTIFICATE

Date - 3 oct 2023

This is to be certified that Miss .Lomte Ankita Gopal the student of Govindlal Kanhaiyalal Joshi (Night) Commerce College, Latur Class B.com 3rd year has joined as a trainee in our concern for the Completion of project report on A Study Of Wages And Salary Administration in M P G V AND CO LLP Latur During the period Date - 1 sept 2023 to 30 sept 2023.

MPGVCO&LLP

Chartered Accountant

FR No. 136989W/ W199250

> CA Vishwas C Jadhav Designated Partner

MRN: -138686

KRISHANA AGRO INDUSTRIES

MFG. OF QUALITY MAIZE FIKES G-93, MIDC ,LATUR-413512

PH: (02382) 220361, 220275, TELIFAX: 220674

Date: 3/10/2023

This is to be certified that Mr. Shashank Shivkumar Bedre Patil the student of Govindlal Kanhaiyalal Joshi (Night) Commerce College, Ltur ,Class B.com Third Year has joined as trainee in our concern for the completion of project on A Study of Human Resource Recruitment & Selection in "Krishna Agro Industries Latur". During the period Date – 1 Sept 2023 to 30 Sept 2023.

His performance was excellent during the period. I wish him all the best success in his future.

Hence Certified.

Yours Faithfully,

Sign of the Concern Authority



Trainee Certificate

This is certify that Mr. Sudharm Santoshrao Patil is a student of Govindlal Kanhaiyalal Joshi (Night) Commerce College, latur, studying in B.Com T.Y. working with us as an Trainee for the period from 1st September to 30 September 2023. He has joined our concern for completion of project study on, "The Human resource Planning". He bears good moral character.

Date :- 03/10/2023

Place :- Latur

Seal of the concern Signature of the propritor

GAYATRI PLY GROUP

LAMINATES | PLY | HARDWARE

Deals in All Types of Laminates, Wooden Flooings, Doors, Wallpapers, Veneers, Indian and Imported Timber, Adhesive, Corian, Mosaics & Fibre Cement Sheets.

Date: 02. 0.2023

This is to certified that, Mr. Potdar Sagar Prakash student of B.com 3rd Year Govindlal Kanhaiyyalal Joshi (Night) Commerce College, Latur has joined as a trainee in our concern for the completion of project on "Study of recruitment & selection in Gayatri Ply Group, Latur." During the period 01st Sep. 2023 to 30th Sep. 2023.

His performance was excellent during his training period. I wish him all the best and success in his future.

Hence Certified.

Sign of Authority With Stamp

(Gayatri Ply Group)





Date. 03/10/2023

This Is To Be Certified That Mr.Prayag Kiran Santosh The Student Of Govindlal Kanhaiyalal Joshi (Night) Commerce College, Latur Class B.Com 3rd Year Has Joined As A Trainee In Our Concern For The Completion Of Project Report On Study Of Wages And Salaries Administration In 'Brij Restaurant' Latur During The Period Date – 1 Sep 2023 To 30 Sep 2023.

His Performance Was Excellent During His Training Period .I Wish Him All The Best Success In His Future .

Hence Certified.

BRIJ RESTAURENT GST No.27AFNPR321211ZN

Sign of concern

Authority with Stamp

AMBIKA PULSES

Market Yard, Latur 413512

Mobile No 9923715531

Date - 03/10/2023

This is to be certified that Ms. Sharma Pratiksha Pravin the student of Govindlal Kanhaiyalal Joshi [Night] Commerce College, Latur class B.com 3rd year has joined as a trainee in our concern for the completion of project report on study of Employee Satisfaction in AMBIKA PULSES Latur During the period Date – 1 Sept 2023 to 30 Sept 2023.

Her Performance was excellent during his training period. I wish her all the very best success in his future.

Hence Certified

Sign of Concern

Authority

With Stamp

Dwarkadas Shamkumar's



SURAT TEXTILE MARKET

GST No. 27AAFFD5410J1ZL

New Renapur Naka, Ahilyabai Holkar Chowk, Nanded Bypass Road, LATUR-413 512, Maharashtra Ph. 02382-227991

Ref. No.

Date: 04-10-2023.

This is to certify that **Mr. Amol Madhavrao Suryawanshi** Student of Govindlal Kanhaiyalal Joshi (Night) Commerce College,Latur Class BCOM 3rd Year has joined as trainee in our concern for the completion of the project report on Human Resources Recruitment & Selection process. In our Surat Textile Market for the period of 1 September 2023 to 30th September 2023.

During his training period we found him a sincere, honest, hardworking, dedicated employee with a professional study and very good job knowledge.

We wish him every success in life.

FOR SURAT TEXTILE MARKET

SurathTextilesMarket Latur



MUDRAA Pharma Venture LLP

(LLPIN No. - ABA-5510)

Reg. Address: Plot No. 81 to 85, City S.No. 10399, Opp. Shivaji School, Kanheri Road, Moti Nagar, LATUR - 413 512 Mob. 8446069096

Date

This is to certify that Miss. Shivani Parmeshwar Swami has joined as a trainee in our concern for the completion of project report on 'STUDY OF JOB SATISFACTION OF EMPLOYEE AMONG MUDRAA PHARMA VENTURE' during the period of 01/10/2023 to 31/10/2023

Sign of concerned authority

Shree pure Veg Family Restaurant

Near Reliance Petrol Pump Barshi Road Latur 413512,8508151151

Date: 04/10/23

Certificate

This is to be certified that mr. Yamjale Krushna Vikram the student of Govindlal Kanhaiyalal joshi (Night) Commerce College, latur Class B.com 3rd year has joined as a trainee in our concern for the completion of project report on A Study of Employee Job Satisfaction in "Shree pure veg family Restaurant" Latur During the period Date-1 sep 23 to 30 sep 23.

Has performance was excellent during his training period.

Hence Certified.

sign of concern

Authority

With Stamp





DELUX GARMENTS

Krushn - Raksha Building, Dayaram Road, LATUR - 413 512, Ph. 02382 - 253136 BAJAJ - 9423775828 JIJAJI - 9970999309

Ref. No.

Date:

Trainee Certificate

This is to certify that Mr. ZANWAR JEEVAN BALAPRASAD is a student of Govindlal Kanhaiyalal Joshi (Night) Commerce College, Latur, studying in B.Com T.Y. working with us as an Trainee for the period from 1st September to 3rd October 2023. He has joined our concern for completion of project study on, " The Study of Wages & Salaries Administration". He bears good moral character.

M/S Delux Garments

Mr.Rohan Jaju (Proprietor)

डिलक्स गारमेंन्टस् वयाराम शेड, लातुर १२: 02382-253136

Date: 05/10/2023.

Place: Latur.



गोदावरी मल्टिस्पेशालिटी

ॲण्ड क्रिटीकल केअर सेंटर

GODAVARI MULTISPECIALITY And Critical Care Centre

खर्डेकर स्टॉप, औसा रोड, लातूर



डॉ. सदानंद कांबळे M.B.B.S., M.D. Medicine कन्सलटंट फिजीशियन मधुमेह, हृदयविकार, रक्तदाब, मेंदूविकार दमा, संधिवात व अतिदक्षता तज्ञ

डॉ. तृप्ती कांबळे M.B.B.S., M.D. Medicine कन्सलटंट फिजीशियन मधुमेह, हृदयविकार, रक्तदाब, मेंदूविकार दमा, संधिवात व अतिदक्षता तज्ञ

Name :		Date: / /20
Address :	Age Sex : M/F	Pulse
		B.P
		Wt

This is certify that Mr. Shrungare Parag Rajeshwar student of Govindlal Kanhaiyalal Joshi (Night) Commerce College Latur Class Bcom. Ty. is joined as a trainee in our concern for the completion of project report on "study of job satisfaction of employee among Godavari Multispecialty Hospital Latur".

During period of 61 /10/2023 +0 31/10/203

Signature of concern

Authority Dr. S. D. Kamble M. D. Medicine Reg.No.2009/12/3810

With stamp



A.R. TAPARIA & CO.

Chartered Accountants

Kamdar Road, Latur - 413 512. Phone: Off: 244586, 257586

This is to certify that Ms. Payal Pandurang Bhutada, studying B.Com (Third Year) from Govindlal Kanhaiyalal Joshi (Night) Commerce College, Latur, Joined as a trainee in our concern A R Taparia & Co., for completion of project report on "Study of Human Resource Planning" for the period of one month from 01/09/2023 to 30/09/2023.

Hence certified.

For M/s A.R. Taparia& Co.,

Chartered Accountants

Place: Latur

Date: 10/10/2023

Chattered P Accountants C MANO 100565

CA A.R. Taparia

(B.Com. F.C.A.)

Structure and Syllabus of Three years of Graduate Programme in Commerce (B.COM) is designed by Board of Studies, Swami Ramanand Teerth Marathwada University, Nanded. This syllabus aims to provide practical hands on training to the students in the area of business management, marketing management, human resource management.

As per direction given in this syllabus, institution directed all BCOM TY students to take On Job Training at any business organization and attach the On Job Training certificate in their project work.

Dr.Sujata N. Chavan

Project In-Charge (PG)

LATUR COMPANY OF THE PROPERTY OF THE PROPERTY

Dr.Sujata N. Chavan

I/c Principal

I/c.Principal Govindal Kanhaiyalal Josni (Night)Commerce College,Latur